

VACANCY

Gamification Designer

Location: Remote

Type: Volunteer position, 5 hours per week

Start date: As soon as possible

Reporting to: Partnerships Coordinator

About Eduxo.eu

Eduxo.eu is a Belgian non-profit organisation working to advance **democracy, gender equality, and youth participation** across Europe. Through advocacy, education, and community-building, we empower citizens to shape more inclusive and representative societies.

Role Overview

We are looking for a Gamification Designer to make Eduxo's activities more interactive, engaging, and impactful. This role focuses on integrating gamification elements into our campaigns, trainings, events, and digital platforms, helping us better engage young audiences and encourage participation in a creative and meaningful way. You will work in the events team to transform ideas into interactive experiences.

Key Responsibilities

- Design gamification strategies for events, campaigns, trainings, and community engagement
- Develop interactive formats (quizzes, challenges, simulations, learning journeys)
- Integrate gamification into digital platforms and user flows
- Propose reward systems, engagement loops, and participation incentives
- Support the creation of interactive workshops and event formats
- Collaborate with the communications team
- Monitor engagement and continuously improve formats

Profile we're looking for

- Experience in gamification, game design, learning design, or UX
- Creative mindset with strong problem-solving skills
- Understanding of user engagement and behavioural dynamics
- Ability to translate complex topics into interactive formats
- Interest in digital tools and innovation
- Interest in democracy, equality, and youth empowerment
- Experience in education, NGOs, or digital products is a plus

What you'll gain

- A unique and innovative portfolio (gamified campaigns and experiences)
- Freedom to experiment with creative formats
- Experience working across multiple teams and projects
- Opportunities to shape how Eduxo engages its community
- Direct impact on a growing European organisation
- A volunteering / pro-bono international contract
- Fully remote collaboration, with in-person opportunities in Brussels
- Possibility to receive the EDUXO Badge as an Interest Group Representative to EU institutions
- Flexible time and autonomy
- Free Career Desk support with an HR expert
- Free psychological support
- Access to international high-level and networking events
- Monthly internal trainings and opportunities
- A supportive, feminist, inclusive community
- Insurance coverage during in-person volunteering activities
- As a member, you can apply for governance roles and actively participate in decision-making processes

How to Apply

Send your CV and (if available) a portfolio or examples of previous work to Jasmine D'Ambrosio (Talent Acquisition Specialist) at talent@eduxo.eu

Subject line: **Gamification Designer – [Your Name]**

Application Process

There is **no fixed deadline** for this position. Applications are reviewed on a **rolling basis**, and the vacancy will remain open until the position is filled. Early applications are encouraged. The process includes 1 interview of 30-45 minutes.

At Eduxo, we are committed to diversity and inclusion. We strongly encourage applications from individuals of all backgrounds.

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